

MASTERMARK KONSERNI

Drawn 25.4.2025 TSa and HAh

Version 01/2025

JOHT-Politiikka-Ympäristö- v1.0

Updated 27.5.2026 HAh

Mastermark Group Environmental Policy

Mastermark Oy is committed to operating in an environmentally responsible manner, combating climate change, and promoting sustainable development throughout all its business activities. Our goal is to minimize the environmental impacts of our operations, improve resource efficiency, and support the circular economy as part of our strategic sustainability efforts.

At the parent company level, our long-term objective is to achieve carbon neutrality in our own operations (Scope 1 and Scope 2 emissions) by 2035. Our short-term target is to reduce our Scope 1 and Scope 2 emissions by 45% by 2030. The parent company aims to reduce energy consumption and transition towards renewable energy sources. Our objectives are to reduce energy consumption by 20% by 2030, transition all our sites to renewable energy by 2030, and generate 5% of the electricity used at our production facility through solar panels. We optimize the use of packaging materials, reduce waste, and promote recycling. Our target is to decrease the amount of mixed waste generated at our facilities by 90% by 2030. We also take ecosystem protection and the sustainable use of natural resources into account in our operations.

We train and encourage our employees to act in an environmentally responsible manner. We collaborate with customers, suppliers, and other stakeholders to advance environmental sustainability. We require our suppliers and subcontractors to demonstrate a commitment to combating climate change through their own environmental programs.

We use key performance indicators (KPIs) and other metrics to monitor progress towards our environmental objectives. We report on our progress as part of our sustainability reporting, which is published on our website and made available to our stakeholders.

MMB's objectives and targets are to begin calculating the carbon footprint of its own operations annually, ensure the use of emission-free electricity, monitor and reduce water consumption, ensure proper waste sorting, and promote the reuse of packaging materials.

We comply with all applicable environmental legislation, regulatory requirements, and international standards. Our operations are certified according to ISO 14001:2015, which provides the foundation for the continuous development of our environmental management practices. We monitor the achievement of our objectives and respond proactively to changes in our operations and in legislation.

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We identify environmental risks arising from both our own activities and climate change and work to prevent and mitigate their adverse impacts on our operations, production, logistics, and supply chain.

Our environmental program is based on the principle of continuous improvement, and the objectives defined within it are reviewed regularly as part of Mastermark Group's strategic planning process.