

Mastermark Group Environmental Policy

This Environmental Policy applies to Mastermark Oy and the companies belonging to its group, Mastermark Brands Oy and Mastermark Customer Services Oy. Environmental objectives and measures specific to each group company are defined separately in the environmental programme.

Mastermark Oy is committed to operating in an environmentally responsible manner, combating climate change and promoting sustainable development throughout its business operations. Our aim is to minimise the environmental impacts of our own operations, improve resource efficiency and support the circular economy as part of our strategic sustainability efforts.

We comply with all applicable environmental legislation, regulatory requirements and international standards. In addition to statutory requirements, we identify, assess and take into account the environmental obligations and commitments we have voluntarily undertaken, such as customer and contractual requirements, responsible procurement and supplier cooperation (amfori BSCI, UN Global Compact), environmental responsibility of products (environmental labels and certifications), our climate and emissions targets (Climate Commitment, SBTi), and other environmental commitments made to stakeholders. Our operations are certified to ISO 14001:2015, on the basis of which we continuously improve our environmental management, monitor progress towards our objectives and respond to changes in our operations and legislation, among other things.

We identify environmental risks arising from our own operations and climate change, and prevent their adverse impacts across our operations, production, logistics and supply chain.

Our environmental programme is based on the principle of continual improvement, and we regularly review the objectives defined in it as part of Mastermark's strategic planning.

At the parent company, our long-term objective is to achieve carbon neutrality in our own operations (Scopes 1 and 2) by 2035. Our short-term objective is to reduce our own emissions (Scopes 1 and 2) by 45% by 2030 (base year 2024). At the parent company, we aim to reduce energy consumption and transition towards renewable energy sources. Our objectives are to reduce energy consumption by 20% by 2030 (base year 2024), transition to renewable energy at all our sites by 2030, and generate 5% of the electricity used at our production facility with solar panels. We optimise the use of packaging materials, reduce waste and promote recycling. Our objective is to reduce the amount of mixed waste generated at our own sites by 90% by 2030 (base year 2024).

MASTERMARK Group

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We take into account the protection of ecosystems and the sustainable use of natural resources in our operations.

We train and encourage our personnel to act in an environmentally responsible manner. We cooperate with customers, suppliers and other stakeholders to advance environmental matters.

We require our suppliers and subcontractors to comply with applicable environmental requirements and encourage them to improve their environmental responsibility and reduce the environmental impacts of their operations.

We use key performance indicators and metrics to monitor environmental objectives. We report on our progress as part of our sustainability reporting, which is published on our website and made available to our stakeholders.

The objectives and targets of MMB are to begin calculating the carbon footprint of its own operations annually, use emission-free electricity, monitor and reduce water consumption, ensure appropriate waste sorting, and reuse packaging materials.

Mastermark Group management is responsible for approving the Environmental Policy and ensuring that the conditions for its implementation are in place. The Environmental Policy is communicated to all personnel, and its principles are taken into account in induction, operational planning and daily work.

The Environmental Policy is maintained as documented information and made available to relevant interested parties. The policy is reviewed regularly and whenever significant changes occur in operations, the operating environment or compliance obligations.